

## State's Dental Program Changing on January 1, 2013

For those retirees who **continued the State's Flexible Benefit Dental Insurance into retirement**, the annual enrollment period is October 9 through November 9, 2012. Changes in the benefit and premiums are being made. The vendor(s) are being changed to Delta Dental and CIGNA. Delta Dental is the most similar to the plans previously offered by United Concordia. Delta Dental will provide two different plan options—**Select Plan and the Select Plus Plan**. The Select Plus plan includes increased in network basic services, coinsurance, higher annual maximum, orthodontia lifetime maximum, and the addition of adult orthodontia services. During Annual Enrollment, employees currently enrolled in the dental PPO will show under the Delta Select Plan and will be transferred to that option if you make no change. Employees enrolled in the Regular Plan will show under the Delta Select Plus Plan and will be transferred to that option if you make no change. CIGNA will offer the “Dental Health Maintenance Option – DHMO.”

The State has severely “cut-back” on benefit information, has eliminated the State Personnel Agency and has transferred a few human resources staff to the Department of Administrative Services as a division titled the State Human Resources Administration. The Flexible Benefit program is administered within this division; however, benefit information is basically now outsourced to GA Breeze, although you can find the “2013 Benefit Information” at <http://doas.ga.gov/statelocal/hra/Benefits/Pages/Home.aspx> or <http://doas.ga.gov/searchcenter/Pages/results.aspx?k=flexible%20benefit> or the GA Breeze website.

If you want to verify your information or make a change to your dental coverage, you must sign on to the GA Breeze ([www.gabreeze.ga.gov](http://www.gabreeze.ga.gov)) website. However, to enter the website you must first establish an account—unless you have already established one. Once you have an account (allowed for only those retirees who have dental insurance), you can review the same information as mentioned above at the “doas website” and make changes. You cannot make changes to your dental insurance at the “doas website.” The phone number for GA Breeze is 1-877-342-7399.